

When a Company Empowers Businesses Around the World Through Innovation, How Does It Empower Itself?

When a technology and services company values its people and the work they do, there's a good chance the company will empower its employees with the best technology and services so they can work smarter, not harder. That's what Insight did for its employees. This Arizona-based Fortune 500 global organization provides its clients with innovative hardware, software, cloud, and service solutions along with the expertise needed to architect, implement, and manage business transformations. To ensure the continuous delivery of these technologies and services, Insight needed to innovate its own HR operations, bringing HR and technology together to optimally support its workforce.

To streamline global HR functions, Insight chose SAP® SuccessFactors® solutions because of the critical support for local languages, data security, and regulatory compliance. The organization's HR solutions are now efficiently integrated with other SAP software, such as SAP Concur® and SAP Fieldglass® solutions, through the cloud to comply with data privacy laws around the globe. Through software such as the SAP SuccessFactors Employee Central solution, the worldwide workforce now has one centralized and standardized platform for talent management, workforce analytics, and succession planning. And with the career site builder feature in the SAP SuccessFactors Recruiting Marketing solution, Insight HR personnel can build intuitive career sites for recruiting people worldwide to help find the right talent for every Insight job.





Bringing Innovation and Global Compliance to HR with SAP® SuccessFactors® Solutions



Insight
Tempe, Arizona
www.insight.com

Industry
High tech

Products and Services
Enterprise software,
hardware, and services

Employees
6,000

Revenue
US\$5.5 billion

SAP® Solutions

SAP® SuccessFactors® Employee Central, SAP SuccessFactors Employee Central Payroll, SAP SuccessFactors Learning, and SAP SuccessFactors Recruiting solutions; the SAP Jam™ collaboration platform; the SAP Hybris® Cloud for Customer solution; and SAP Fieldglass® and SAP® Concur solutions

As a company that values its people and the services it delivers to clients, Insight chose SAP to bring innovation and global compliance to its HR operations. Now, with one integrated platform, employees from all around the globe have the same user-friendly HR experience with SAP SuccessFactors solutions.

Before: Challenges and Opportunities

- Consolidate global HR platforms
- Standardize onboarding, compensation, recruiting, and other HR processes across the world
- Provide mobile access to HR for the workforce from anywhere in the world
- Take advantage of future trends in HR

Why SAP

- One integrated solution with a standardized user experience for HR functions such as talent management, onboarding, learning, and compensation across the globe
- Centralized, cloud-based HR platform that can be integrated with other cloud-based and on-premise SAP solutions
- Global HR capabilities, including language, data security, and regulatory support at a local level

After: Value-Driven Results

- Company-wide HR functions on one integrated system for increased productivity and improved usability
- Tight integration between SAP SuccessFactors solutions and other SAP software for better data integrity
- Secure and up-to-date compliance with data privacy laws and regulations on a regional and global level
- Standardized self-service HR technology with local language support and a consistent, simple experience
- Localized support for multiple languages, data privacy laws, and regulatory compliance

“Data protection is an important piece of HR, especially on a country-to-country level. With SAP SuccessFactors solutions, we have controls in place so that our clients and partners feel like their data is secure.”

Julie Henner, Manager, HR Systems, Insight

SAP SuccessFactors 

1 system

To manage HR company-wide

Security

And data protection at the country level



Hear more on how Insight is enhancing HR with SAP SuccessFactors solutions.



© 2018 SAP SE or an SAP affiliate company. All rights reserved.

No part of this publication may be reproduced or transmitted in any form or for any purpose without the express permission of SAP SE or an SAP affiliate company.

The information contained herein may be changed without prior notice. Some software products marketed by SAP SE and its distributors contain proprietary software components of other software vendors. National product specifications may vary.

These materials are provided by SAP SE or an SAP affiliate company for informational purposes only, without representation or warranty of any kind, and SAP or its affiliated companies shall not be liable for errors or omissions with respect to the materials. The only warranties for SAP or SAP affiliate company products and services are those that are set forth in the express warranty statements accompanying such products and services, if any. Nothing herein should be construed as constituting an additional warranty.

In particular, SAP SE or its affiliated companies have no obligation to pursue any course of business outlined in this document or any related presentation, or to develop or release any functionality mentioned therein. This document, or any related presentation, and SAP SE's or its affiliated companies' strategy and possible future developments, products, and/or platforms, directions, and functionality are all subject to change and may be changed by SAP SE or its affiliated companies at any time for any reason without notice. The information in this document is not a commitment, promise, or legal obligation to deliver any material, code, or functionality. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Readers are cautioned not to place undue reliance on these forward-looking statements, and they should not be relied upon in making purchasing decisions.

SAP and other SAP products and services mentioned herein as well as their respective logos are trademarks or registered trademarks of SAP SE (or an SAP affiliate company) in Germany and other countries. All other product and service names mentioned are the trademarks of their respective companies.

See www.sap.com/corporate-en/legal/copyright/index.epx for additional trademark information and notices.