

How Does an International Oil and Gas Company Ensure It Has the Best Geological Detectives on Staff?

Finding deposits of two of the world's major energy sources – crude oil and natural gas – requires intense detective work on the part of the employees of DEA Deutsche Erdoel AG, an international exploration and production company. Besides being a difficult endeavor, there are extreme challenges that require advanced technology and considerable know-how.

DXC Technology Company implemented and hosts DEA's on-premise SAP® software. But DEA was looking for a cloud implementation partner for HR support. SAP and the SAP SuccessFactors® Talent Management Suite bundle fit the bill. DEA worked with SAP Digital Business Services and DXC Technology to implement the software, which includes the SAP SuccessFactors Recruiting Marketing, SAP SuccessFactors Learning, SAP SuccessFactors Performance & Goals, and SAP SuccessFactors Succession & Development solutions. Together with the SAP ERP Human Capital Management solution as an on-premise foundation, the company now has comprehensive support for its HR operations. The cloud-based software has reduced the strain on DEA's internal IT resources, and it benefits DEA employees, HR staff, and applicants.





DEA Deutsche Erdoel AG
Hamburg, Germany
www.dea-group.com

Industry
Oil and gas

Products and Services
Exploration and production of
natural gas and crude oil

Employees
1,150 FTEs

Revenue
€1.5 billion

SAP® Solutions
SAP® ERP Human Capital
Management solution;
SAP SuccessFactors® Talent
Management Suite bundle with
the SAP SuccessFactors
Recruiting Marketing,
SAP SuccessFactors Learning,
SAP SuccessFactors
Performance & Goals, and
SAP SuccessFactors
Succession & Development
solutions; and SAP Digital
Business Services

Meeting Unique Talent Requirements with SAP® SuccessFactors® Solutions

As an international oil and gas producer, DEA Deutsche Erdoel AG uses its versatile know-how and extensive geological experience to drive high performance. The company turned to SAP Digital Business Services and DXC Technology Company to implement SAP SuccessFactors solutions to support its global HR operations.

Before: Challenges and Opportunities

- Replace legacy on-premise-only systems with more modern hybrid cloud technology
- Reduce manual, simple, redundant processes with standardized solutions

Why SAP and DXC Technology

- Modern talent management technology, including recruiting and career development solutions
- Cloud-based solutions that reduce demand on internal IT resources
- Expertise from SAP Digital Business Services for functional implementation of SAP SuccessFactors solutions
- Collaboration on project planning and orchestration between SAP Digital Business Services and DXC Technology, a technology services company formed in 2017 from Computer Sciences Corporation and HP Enterprise Services

After: Value-Driven Results

- Strategic talent management with SAP SuccessFactors Talent Management Suite
- HR talent integration and automation through SAP Digital Business Services and DXC Technology
- Better user experiences with self-sufficient managers and employees
- Increased HR productivity with the integration of SAP SuccessFactors Talent Management Suite

“We use modern drilling and production techniques, and we wanted the same high standard in our HR. SAP and DXC Technology provided us with a modern HR solution that helps us recruit, manage, and develop the best global talent in our industry.”

Mathias Bach, Senior Project Manager IT, DEA Deutsche Erdoel AG



SAP SuccessFactors

Featured Partner



On-budget

And on-time delivery

Holistic

Approach to strategic talent
management

Improved

User experience for employees,
HR staff, and applicants



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